

State Update UP EMS September 2025



Disclosures

- Division Director, Division of EMS and Systems of Care
- No other disclosures

Outline/Objectives

- The attendee will understand the state office, current initiatives.
- The attendee will understand the status of the workforce in Michigan and the changes seen.
- The attendee will gain awareness of the system structure and influence points.
- The attendee will describe the process related to complaints, audits, and compliance.

Current Initiatives

We have data systemS



- MIEMISIS – Michigan EMS Information System
- EMS agencies are mandated to submit data to MDHHS
 - MDHHS supplies a contract with a vendor at no cost for the basic PCR
 - Agencies may *choose* integrations, other vendors, etc, at their cost
 - Was ImageTrend – now First Due provided by MDHHS
- EMS agencies **SUBMIT** the data to a repository
 - Agencies can access that repository for
 - Confirmation of submission
 - Report writing
 - Analytics
 - Was ImageTrend Elite – now Biospatial by ImageTrend

Data Systems

- Have provisional authority to operate
- Agencies began switching in June
- Final agencies launching next week
- Elite for State of Michigan will sunset 9/30/2025
- MCA Users and Hospital Users will have a different timeline
 - Data set
 - Reporting tools
- Several sessions at this conference – First Due is on hand to help!



Prehospital Blood

- National initiatives
 - Taking off across the country
 - Many federal partners are interested
 - Believed that it may help outcomes for trauma patients
 - Motor vehicle collisions
 - Rural areas
- Michigan
 - Approved and operating in Saginaw and Tuscola Counties
 - Many more on the horizon
 - First administration the last week of August

Hiring



- Education position
 - Posted
 - Goal to start in October

Michigan Only Paramedic

What is it?

- Legislative mandate for department developed or designated paramedic exam on or before 4/1/2027
 - Cognitive
 - Practical
- Can not be the NREMT
- Must not charge more than the NREMT

Exam Process

- Specifications – outlines what is needed for the test/vendor
 - First draft has gone to known state vendor
- Hiring – Amanda Kinney, new Manager over the project
- Advisory and review groups
- Exam
 - Item creation – involves several steps
 - Item validation

Education Programs

- New policy and procedure
- Site visits and inspections
- Will not begin until after there is a known exam launch date

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 - First administration last week Tuesday

Workforce Grants

- Over 16.5 million dollars distributed to date
- No more competitive rounds
- Will have continuation
 - Through 9/30/2026
 - Students supported that have already begun
- Unsure of how much will be left
 - If significant left, will be working to expand reach
- Allocation ends in 2026
- Without legislative action, the program will end

Workforce Grants

- More than 150 Grants
- 55 grantees
- Programs in 47 counties (verified)
- 64% rural

Workforce Report

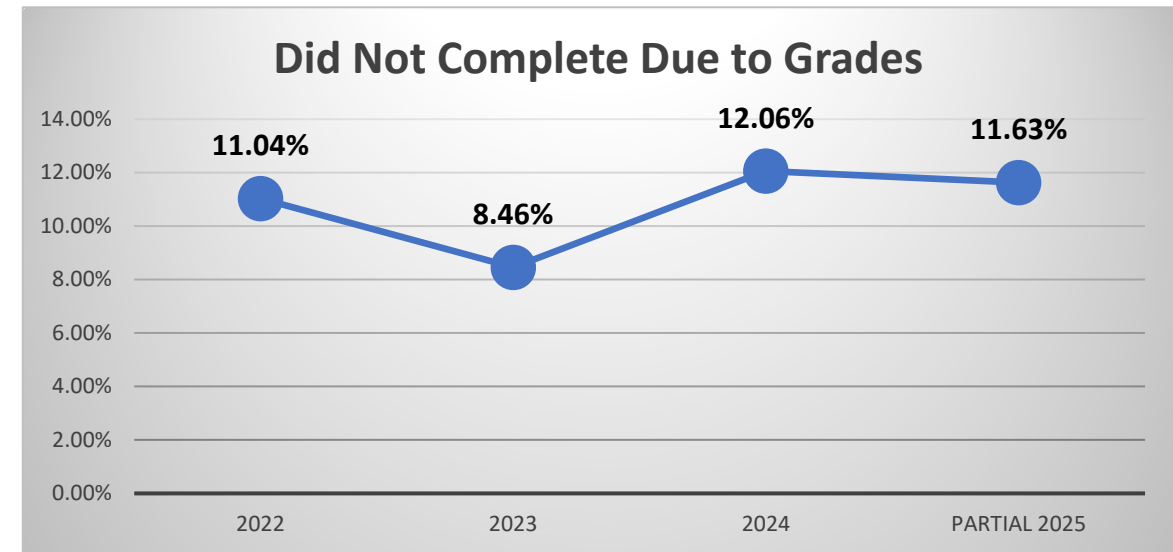
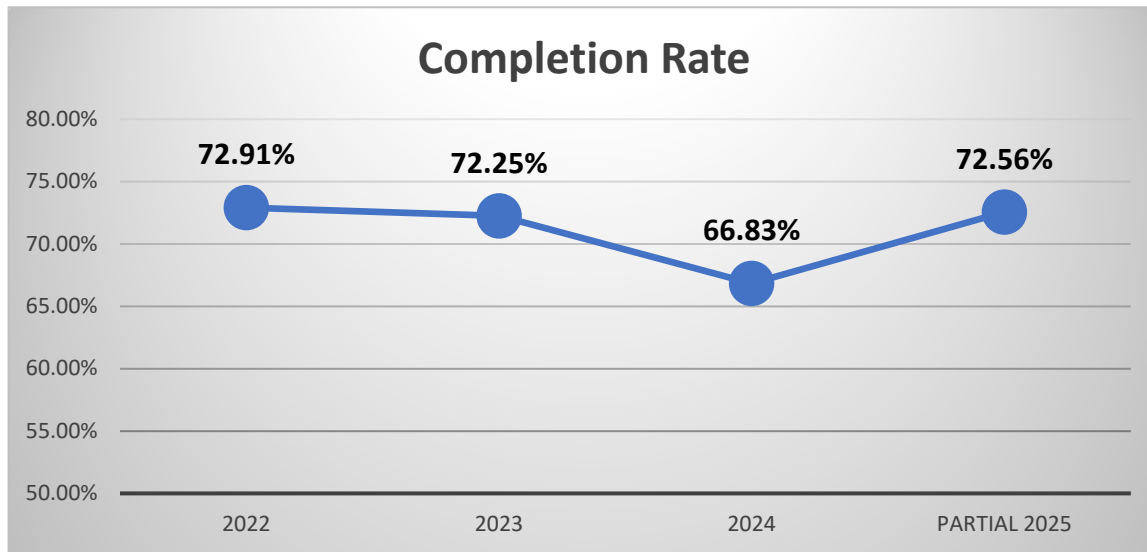
Enrollment Numbers:

Paramedic	2020	2021	2022	2023	2024
Enrolled	570	687	597	591	796
Completed	337	404	435	427	532

EMT	2020	2021	2022	2023	2024
Enrolled	2331	3288	2817	3058	3250
Completed	1410	2738	2043	2187	2334

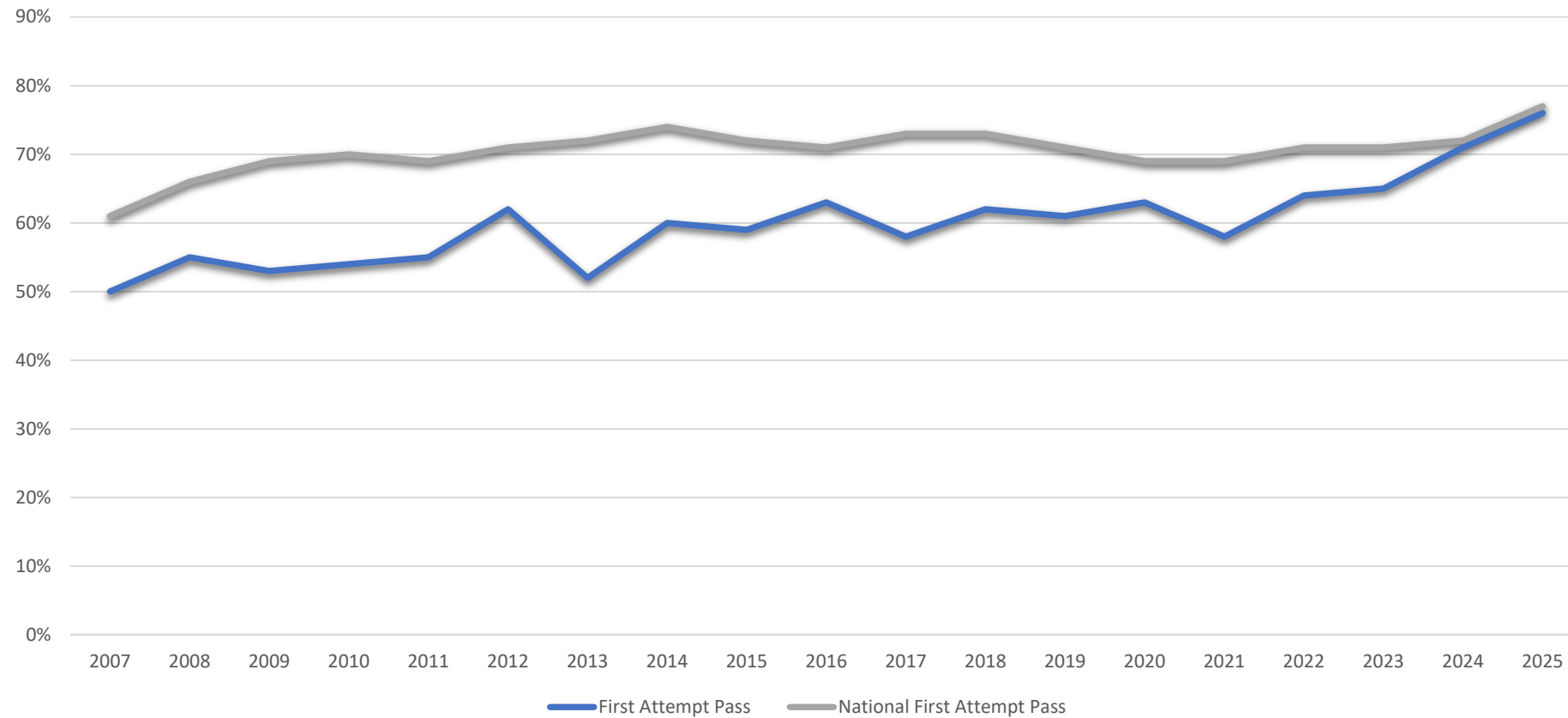
Attrition

- Tracked more closely at the paramedic level
- Goal is for 80% to complete
- More information is needed as to WHY students are leaving programs

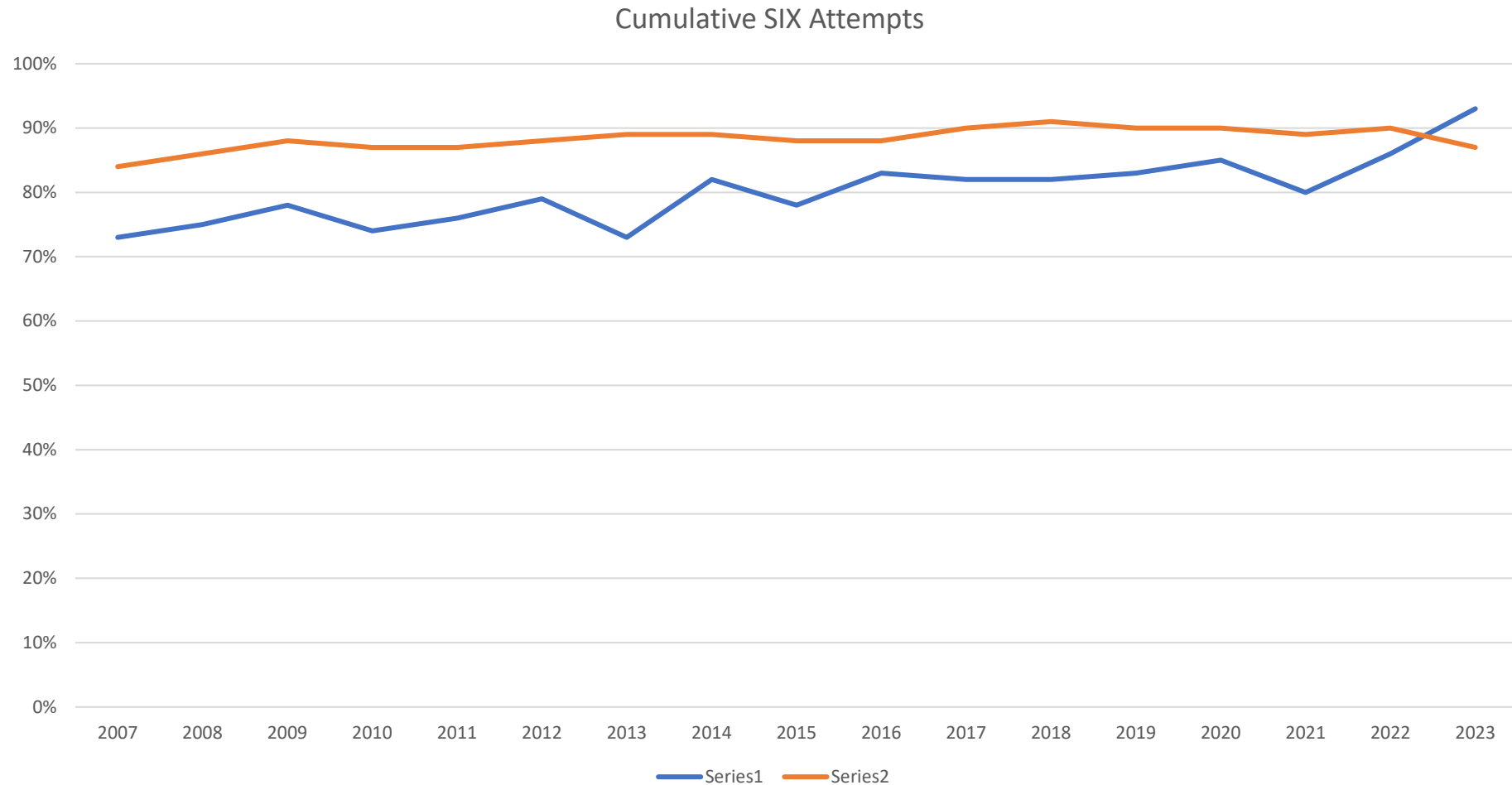


NREMT Performance

**First Attempt Pass Rates NREMT Paramedic Cognitive Exam
As of 3/17/2025**

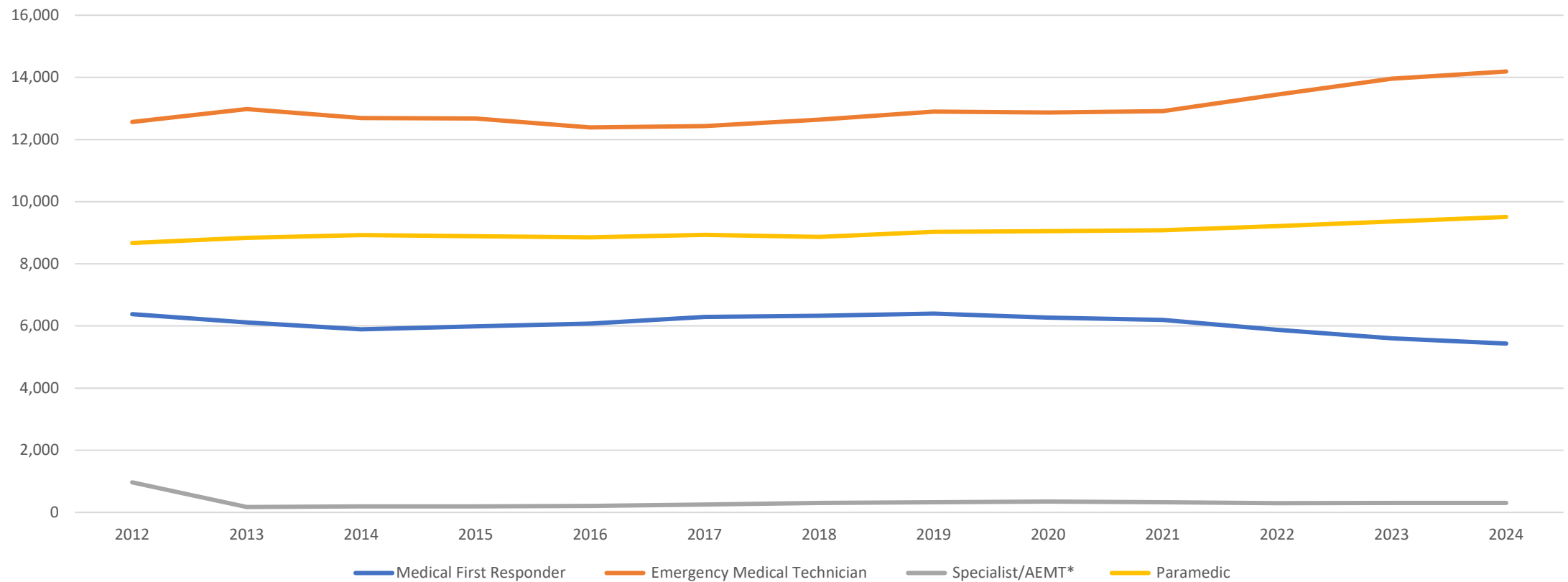


NREMT Performance

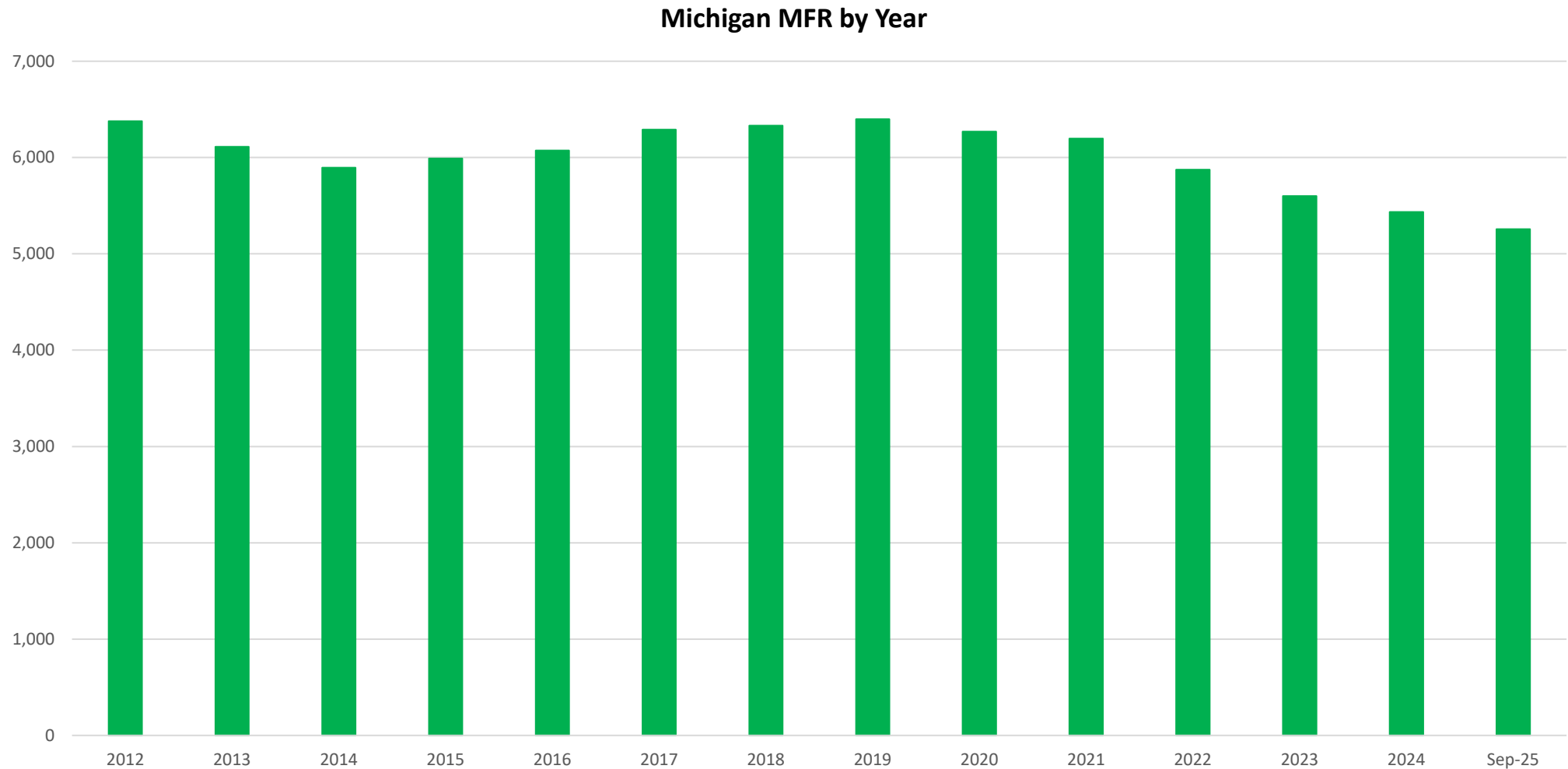


2024 Year End Stats

Clinical Licensees by Level Over Time



Stats as of 9/01/2025



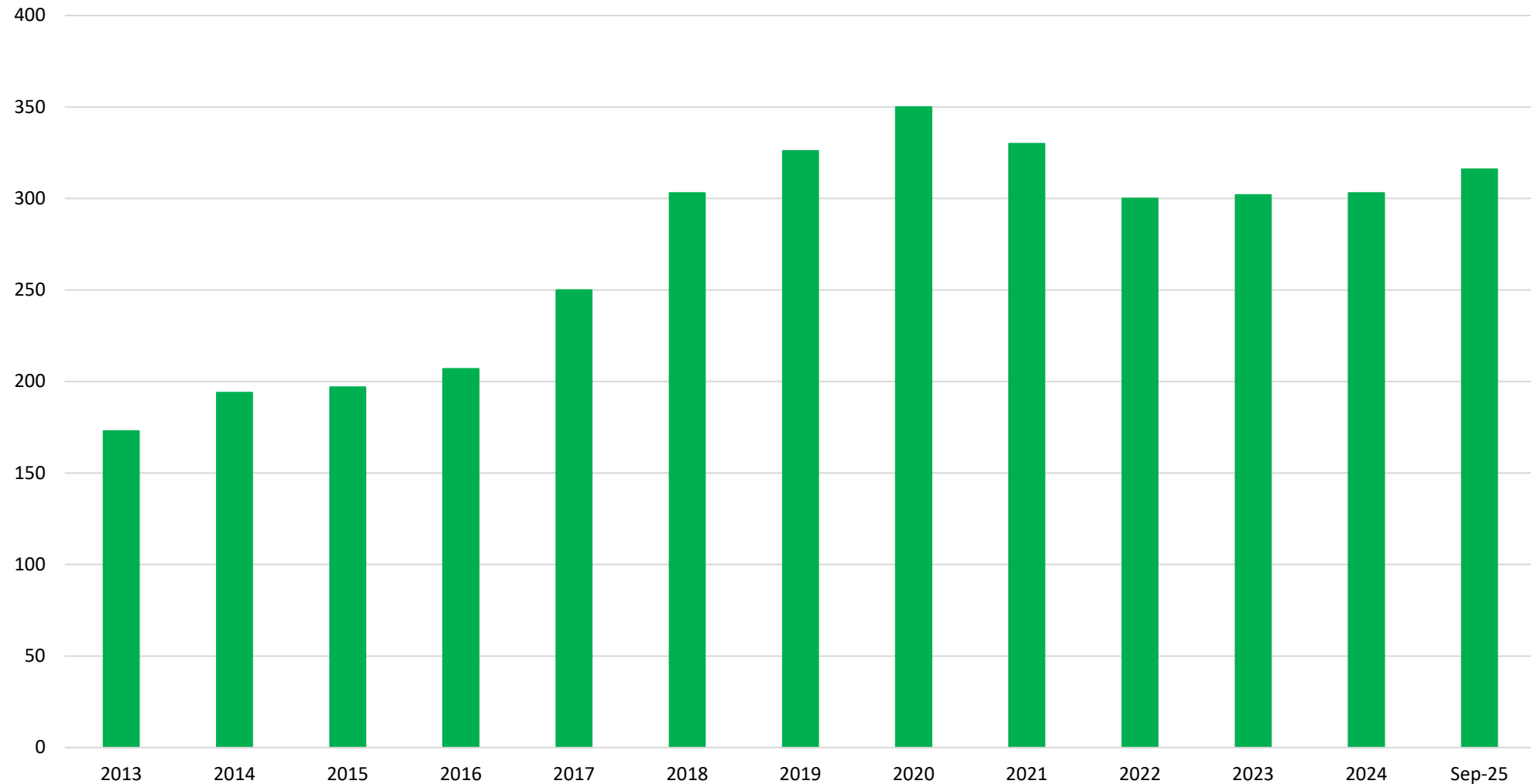
Stats as of 9/01/2025

Michigan EMTs by Year



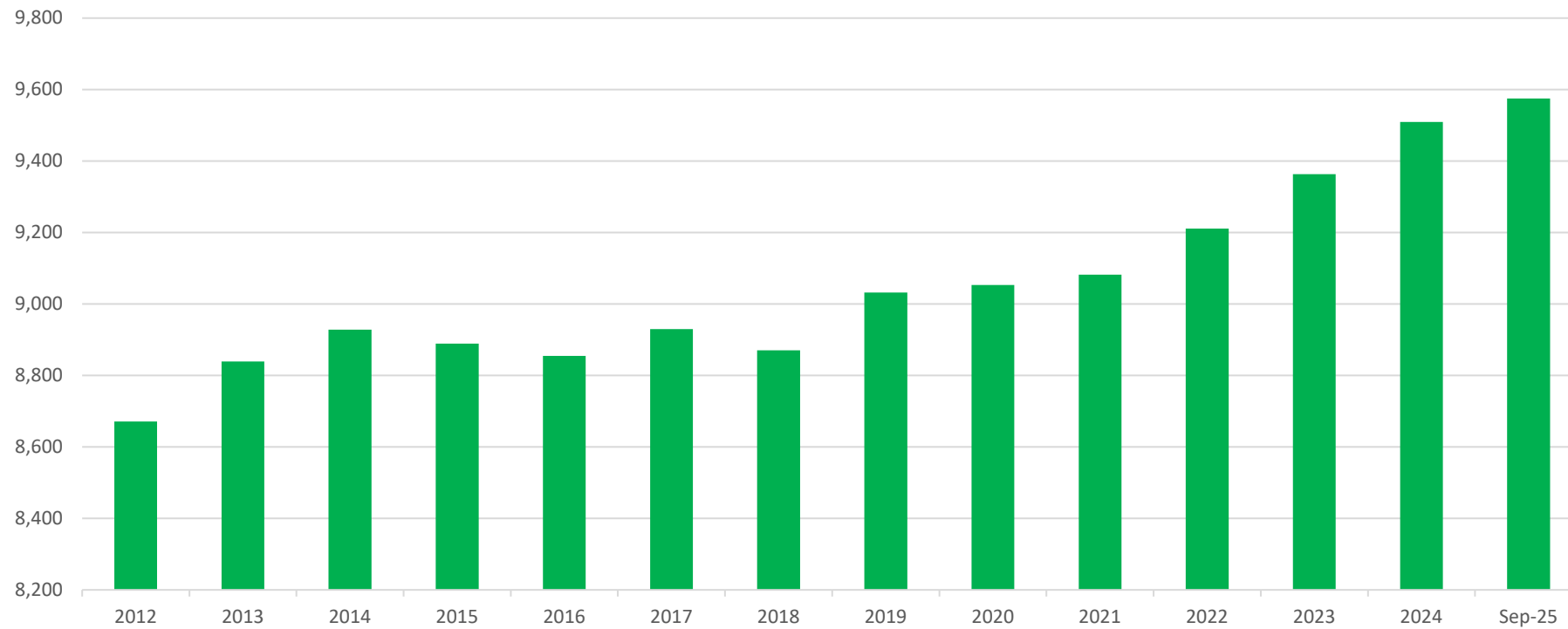
Stats as of 9/01/2025

Michigan AEMT By Year

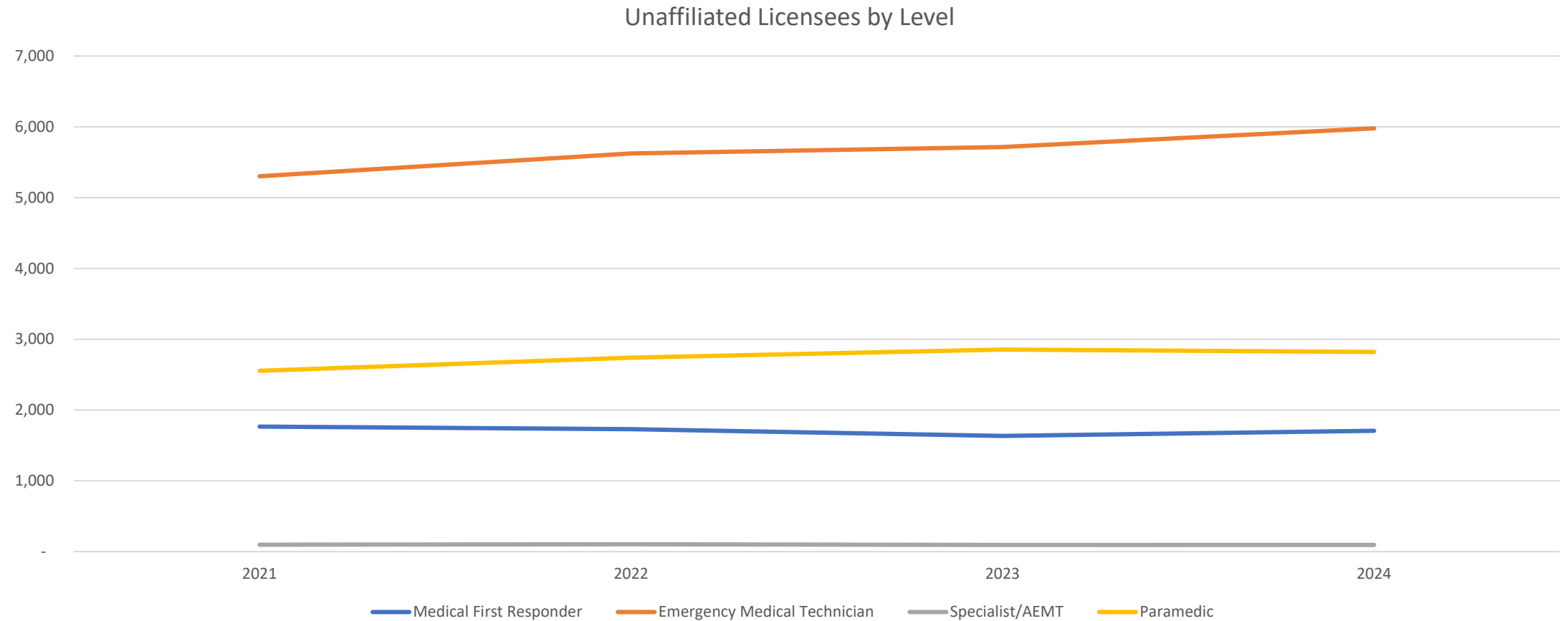


Stats as of 9/01/2025

Michigan Paramedics by Year



Unaffiliated Licensees



In MI EMSIS

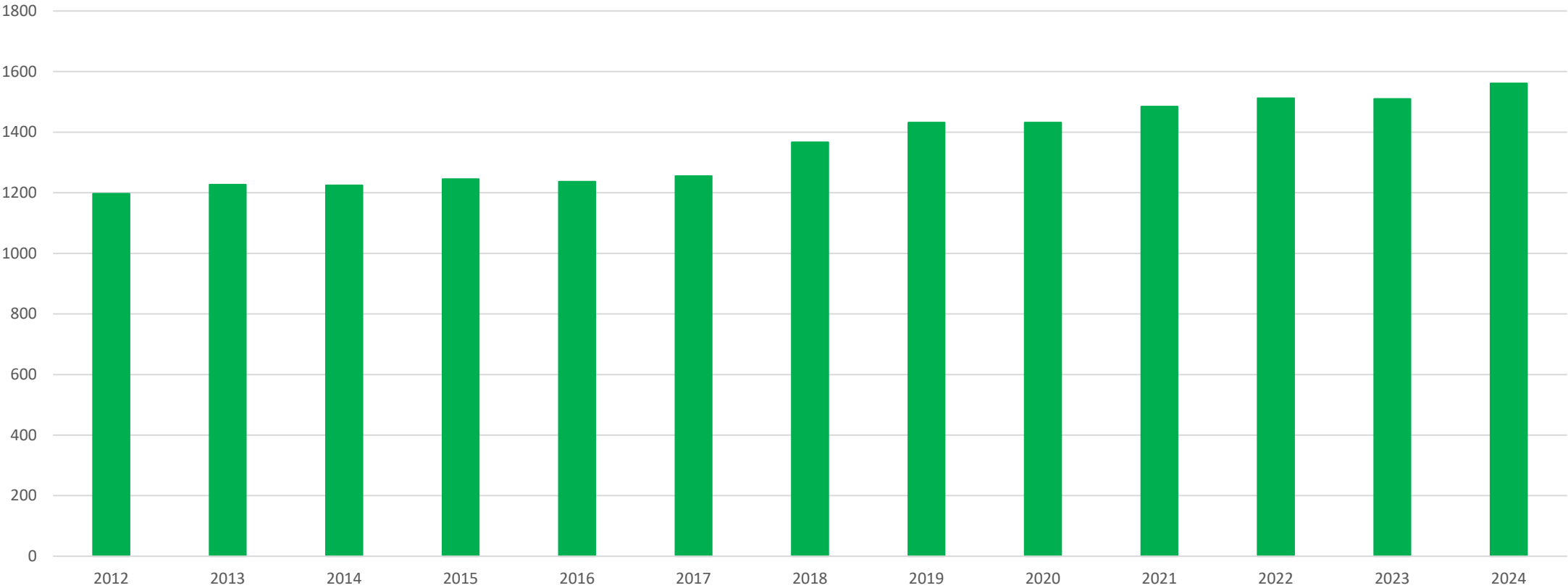
	Valid # in MIEMSIS	Total Licensees	Percentage
EMR/MFR	1739	5434	32%
EMT	5766	14190	41%
AEMT	185	303	61%
Paramedic	4911	9509	52%

- As pulled from MI EMSIS on 3/17/2025
- Still a fair number of invalid IDs present

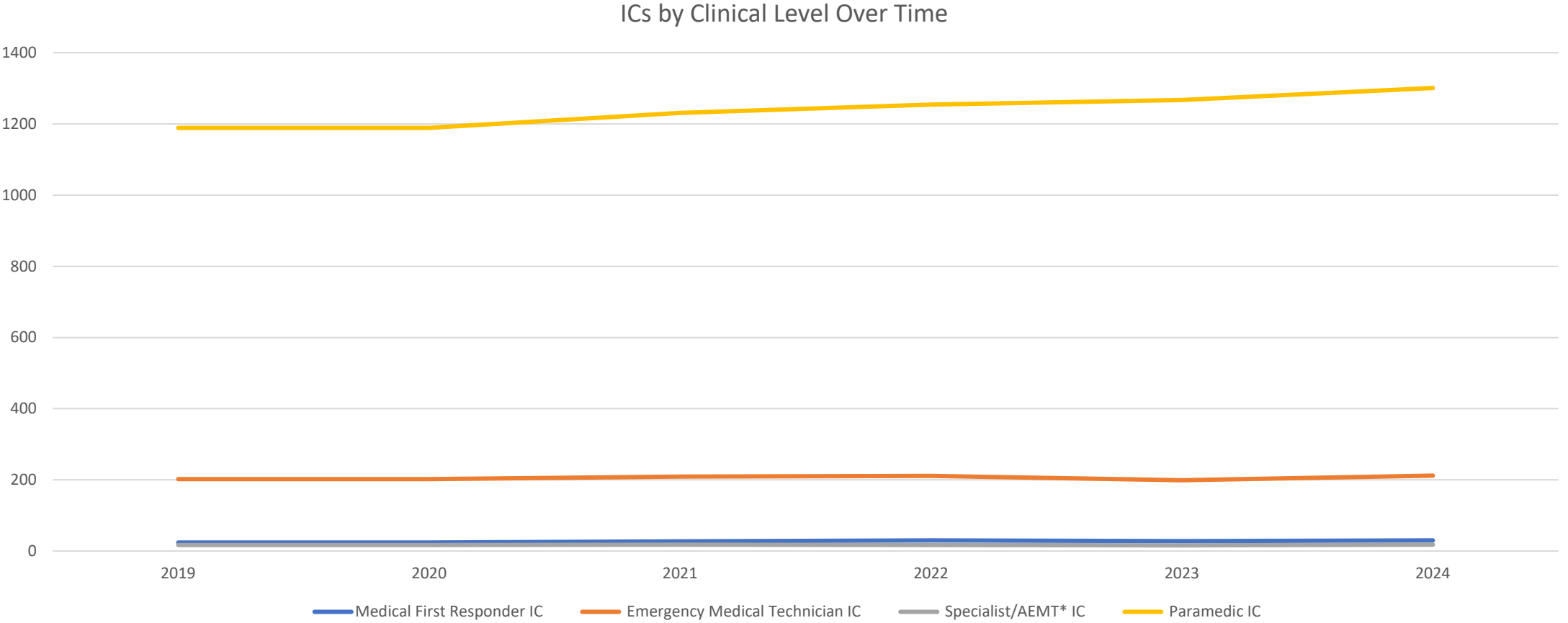
2024 Year End Stats



Total Licensed ICs



2024 Year End Stats



What is an active IC?

Instructor Type	Instructors	Coinstructors	Duplicates	Total Active ICs	Total Licensed ICs
Continuing Education	195	57			
Initial	32	2			
Refresher	0	0			
2021	227	59	-25	261	1434
Continuing Education	198	101			
Initial	106	7			
Refresher	8	0			
2022	312	108	-68	352	1469
Continuing Education	202	106			
Initial	102	2			
Refresher	5	0			
2023	309	108	-72	345	1509
Continuing Education	217	110			
Initial	93	2			
Refresher	3	0			
2024	313	112	-67	358	1506

Influence Points

Advisory Groups



- Emergency Medical Services Coordination Committee

- Quality Assurance Task Force
- Statewide Trauma Advisory Committee

- Other Subcommittees

- | | |
|---|-----------------------------|
| • Air Medical | • Data |
| • Ambulance Operations | • Education |
| • Bylaws | • EMS Safety |
| • Communications | • Legislative |
| • Compliance and Ethics | • Medical Control Authority |
| • Committee on Pediatric Emergency Medicine | • Patient Movement (ad hoc) |
| • Critical Care (ad hoc) | • QATF |
| | • Rural |

- General make-up and quorum is statutory
- Modified through executive order
- Voting and Ex-Officio Membership

- Michigan Hospital Association (4)
- Michigan College of Emergency Physicians (4)
- Michigan Association of Ambulance Services (3)
- Michigan Association of Fire Chiefs (3)
- Society of Michigan EMS Instructor Coordinators (2)
- Michigan Association of EMTs (2)
- Air Medical (1)
- Michigan Association of EMS Systems (1)
- Michigan Township Association (1)
- Michigan Professional Fire Fighters Union (3)
- Consumer (1)
- Law Enforcement (1)
- Michigan Emergency Nurses Association (1)
- Michigan Pharmacists Association (1)
- State House of Representatives (1)
- State Senate (1)
- Office of Highway Safety Planning (1)
- MI 911 Director (1)
- Michigan Center for Rural Health (1)

Subcommittees and Work Groups



- Air Medical
- Ambulance Operations
- Bylaws
- Communications
- Compliance and Ethics
- Committee on Pediatric Emergency Medicine
- Critical Care (ad hoc)
- Data
- Education
- EMS Safety
- Legislative

- Medical Control Authority
- Patient Movement (ad hoc)
- QATF
- Rural
- STAC

Other Discussion Groups

- Community Integrated Paramedicine
- Recruitment and Retention

Education

- Working on updating CE requirements.
- Looking for thoughts/information.
- Email ems@michigan.gov
- Attend subcommittees/EMSCC
- Plan for EMSCC vote *possibly* September

Compliance and Auditing

Renewing your license

- Application Period opens 60 days PRIOR to your renewal date. It is *not* based on months; it is really days.
- Your grace period is 60 days after your expiration. It is *not* based on months; it is really days.
- Do not renew UNTIL you have your credits. You will need to attest to having them when you click submit.
- Your [education report](#) is the best way to know if you have met criteria.

What if I get audited?

- That depends
 - Back to the education report
 - If it isn't completed, you will have to do it
- Actions depend on circumstances
 - Wrong category?
 - Number of missing credits corresponds to the action

Complaints/Compliance

- Continuing education
- Criminal
 - Severity
 - Time
- Clinical
 - Can come from the public
 - MCA action
 - Usually remediation

Process

- Intake
- Triage
- Investigation
 - Quantitative (background check, protocol review)
 - Qualitative (interviews, intent)
- Action
 - Emergency order
 - Notices (compliance conference)
 - Consent Orders

Compliance Take Aways

- The EMS world is SMALL
- Don't lie, it never helps
- Submitting an application inaccurately is fraud
- Be transparent and seek help early
- EMS@Michigan.gov is your friend

Questions/Discussion?

CAPCE Certificate of Completion for CEH

- Open your CAPCE App
- Select “Scan QR Code”
- Select “Start Scanning”
- Scan the QR Code

